

Peer Specialist Interview Questions

1=unacceptable 5=outstanding

1. Please explain your experience or knowledge of recovery from mental illness and substance use.

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2. How would you define the concept of recovery?

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3. What kinds of issues and problems do individuals face in early recovery?

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4. What kind of barriers do people in early recovery face? What type of resources might they need to access?

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5. You're working with an individual who is actively using crack and is refusing to take prescribed psychiatric medications. How would you work with this situation?

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6. A client is being verbally assaultive to you and has recently trashed their apartment, resulting in an eviction notice. How would you proceed?

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7. A client reports in their treatment planning/ goals setting that they want to be president of the United States. How do you respond?

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8. Why are you interested in this position?

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9. How would you work with a client who was not agreeable to your recommendations?

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10. How would you respond to a client reporting that they felt suicidal?

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11. What would you do if you had a client who said they were having a hard time finding a sponsor and they really wanted to start working the 12- steps?

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12. How do you take care of yourself?

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13. Do you have a valid driver's license? Are you willing to transport clients in your car?

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11. Are you willing to work nights and weekends?

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